



U.S. Army Corps
of Engineers
Honolulu District



The
Pacific
Connection
BUILDING STRONG®
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WHAT'S INSIDE



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Kawainui Marsh Environmental Restoration Project

Breaking ground for the construction of the Kawainui Marsh Environmental Restoration Project were (left to right) William J. Aila, Jr., DLNR chairperson, Staff Member Jennifer Wooten representing Sen. Daniel K. Inouye, former Honolulu District Commander Lt. Col. Douglas B. Guttormsen and Paul Conry, Division of Forestry and Wildlife administrator. See the full story on page 6. Photo by Joseph Bonfiglio



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On The Cover

Commanding General U.S. Army Corps of Engineers Lt. Gen. Thomas P. Bostick (front row, third from left) listens as Command and Control Facility (C2F) Program Manager / Project Manager Lise Ditzel-Ma explains the project site layout during a visit July 23.
Photo by Dino W. Buchanan



Honolulu District Commander
Lt. Col. Thomas D. Asbery

Honolulu District Deputy Commander
Maj. Sally Hannan

Deputy District Engineer for Programs and Project Management
Anthony Paresa

Chief, Public Affairs
Joseph Bonfiglio

Pacific Connection Editor | Command Information Manager
Dino W. Buchanan

Public Affairs Specialist
Angela E. Kershner

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COMMANDER'S COMMENTS

Lt. Col. Thomas D. Asbery District Commander

*"The best place where the best people serve,
singularly focused on executing quality
projects...relevant, ready, responsive and
reliable and having fun!"*

Aloha and Mahalo to the Honolulu District Ohana!

It has been a little over three months since I took command of the Honolulu District and I would like to start off by saying how thrilled my friends, family and I are with the warm welcome we've received from the District Ohana. I am truly honored and humbled to be the 68th Commander of this amazing organization.

First impressions are lasting impressions and I am deeply moved by the sincerity and dedication of this District's world-class workforce. Since taking command, I have had the opportunity to meet many team members, visit vital projects and learn how our District operates and supports all of our partners in the Pacific. Whether in the office or in the field, the enthusiasm and personal pride in everything you do is readily apparent. We truly have a diverse and talented workforce.

To our stakeholders, I say to you that the Honolulu District stands ready to assist you with all the capabilities we have to offer. I look forward to serving with you. Do not hesitate to contact us.

Since taking the guidon, the District's operational tempo has been anything but slow as you will see in the following pages. In July, we hosted the Chief of Engineers, Lt. Gen. Bostick, as he traveled throughout the Pacific Command AOR. His visit to POH included a District overview and a site visit to the future U. S. Army Pacific Command and Control Facility. Lt. Gen. Bostick told us at his joint Pacific Ocean Division-Honolulu District town hall meeting that the District's stakeholders and construction partners rave about our skills and world-class projects.

In August, a ribbon-cutting ceremony was held to open Maluhia Hall, the new Wing C at the Asia-Pacific Center for Security Studies at Fort DeRussy. Maluhia Hall is a beautiful, \$11.4 million, state-of-the-art learning center which brings more than 10,000 sq. ft. of additional classroom space to support the institute's programs.

In early September, I co-signed the West Maui Watershed Partnership Agreement with State of Hawaii Department of Land and Natural Resources Chairperson William Aila. The "Ridge to Reef" initiative is one of the first efforts in the state to create a comprehensive management strategy to address impacts to coral reefs across multiple watersheds.

FY12 was an awesome year for the District. The District completed 506 contract actions totaling more than \$316.1 million. More than 51% of these contracts were awarded to Small Business, exceeding the USACE goal of 43%. I am extremely proud of the extraordinary effort, pride, and professionalism each of you has demonstrated over the last several months.

In mid-September, the District's Area offices at Fort Shafter and Schofield held seminars for our project contractors emphasizing the importance of jobsite safety. We recognized several contractors for outstanding safety and quality performance ratings.

We welcomed Maj. Sally Hannan as the District's Deputy Commander in September when Maj. (P) Daniel Segura left to become an instructor at the Joint Forces Staff College in Norfolk, Va. We wish Dan well and thank him for his dedicated service to the District and our partners in the Pacific.

Our Ohana also held a successful National Public Lands Day event at the Pacific Regional Visitor Center in late September and our engineers and Workforce Management staff provided outreach and recruiting efforts at the Fall UH-Manoa College of Engineering Career Fair. Both of these events showcased the District's dedication to the military and the community.

I want to thank the District workforce for your attendance and support of the Army's Suicide Stand Down training in early October. This is a very serious topic and it has the attention of the highest levels of the Army and DOD. If you suspect someone may need help, do not hesitate to take action or inform your chain of command.

None of the events, achievements and goals mentioned above just happen. They happen because a team of caring, professional individuals work together to achieve one goal - success. This success belongs to the District and our partners - you all earned it. I ask you to continue to execute and deliver quality projects and services for all our supported commands and customers so that you continue to make the Honolulu District "*the best place where the best people serve.*"

Once again, Mahalo nui loa for the warm welcome to the District Ohana from my family and me as we look forward to serving with all of you.

Please keep our deployed Soldiers and Civilians in your thoughts and prayers.
Be safe in all that you do especially as we approach the Holiday Season.

BUILDING STRONG®!



565th Engineer Detachment Conducts Afghan Route Recon

Story by
Mark Ray

Afghanistan Engineer District-South
Public Affairs

Two members of the 565th Engineer Detachment (Forward Engineer Support Team-Advance) conducted a route recon mission in Shah Wali Kot district, Kandahar province, Afghanistan on July 26. This story tells of their mission.

The U.S. Army Corps of Engineers has two districts in Afghanistan, the Afghanistan Engineer District-North, headquartered in Kabul, and the Afghanistan Engineer District-South, headquartered in Kandahar. But USACE also has other units, the Forward Engineer Support Teams, which provide direct, hands-on engineering support to Regional Commands and Provincial Reconstruction Teams. One of those teams, the 565th Engineer Detachment (Forward Engineer Support Team-Advance), deployed from Schofield Barracks, Hawaii, works out of Kandahar Airfield.

The 565th is one of eight active-duty FEST-A teams in the Corps of Engineers inventory. There are also 20 reserve FEST-A teams, and four larger FEST-M (or Main) teams (two active-duty and two reserve). The FEST-A teams provide technical engineer support and limited design capability for overseas contingencies, natural disasters and other crises. The larger FEST-M teams can be described as a "mini-USACE district" with electrical, mechanical, civil, and environmental engineers as well as logistics, contracting and resource management personnel. Both types of team have military and



Sgt. 1st Class Gary Malkin (left) and David Mishimura, 565th Engineer Detachment (FEST-A) overlook the vehicle column during a route reconnaissance mission in Shah Wali Kot district, Kandahar province, Afghanistan. USACE photo by Mark Ray

civilian personnel assigned. Eight personnel make up FEST-A teams; a FEST-M team has 36 personnel assigned.

Projects the 565th has completed in Afghanistan include:

- Multiple route recons and designs for road improvement
- Bridge assessments
- Culvert assessment and design

- Support to base camp expansions, including fire station and motorpool designs
- Support to Afghan district government centers, including assessments and designs of electrical systems, wells and district center rebuilds

Read more of this story at: <http://www.dvidshub.net/news/92968/565th-engineer-detachment-fest-conducts-route-recon#ixzz23YIamoqX>

District Awards \$316.1 Million in FY12 Contracts in Hawaii, Pacific Region

The Honolulu District recently completed a very successful Fiscal Year 2012 (FY12) during which 506 contract actions were awarded totaling \$316,128,089.00. Total awards for FY12 during the fiscal year-end (Sept. 2012) totaled \$91,137,008.00 from 129 contract actions.

Honolulu District contract actions signify the Corps' commitment to provide high-quality facilities to the Armed Forces of the United States and to protect and improve the lives of the people of Hawaii and the region.

In support of its Small Business Program, Honolulu District awarded \$152.6 million or 51% of its total FY12 new contract and task order dollars to small businesses. This exceeds the yearly Corps of Engineers' small business contract award goal of 43%.

The basis of the Small Business Program is to ensure that small businesses have the maximum opportunity to win Department of Defense (DOD) contracts which is basic to the economic well-being and security of the nation. This status cannot be achieved without the ability to set aside procurements for the purpose of encouraging and developing small businesses to grow and prosper. Contracting with these firms strengthens the economy, generates competition, lowers overall costs, creates innovations, provides more jobs than any other sector, and enhances good business practices.

We are proud to have supported U.S. Army Garrison-Hawaii with the award of numerous

contracts throughout FY12. The benefit to our Soldiers and families is immeasurable.

Major military construction contracts awarded in FY12 included:

- a \$54.7 million contract to David Boland, Inc, Titusville, Fla. for the construction of Combat Aviation Brigade (CAB) Infrastructure, Phase 1, Wheeler Army Airfield;
- a \$28.3 million contract was awarded to Watts Constructors, LLC for the construction of the Central Vehicle Wash Facility, Schofield Barracks;
- a \$46.7 million contract to Niking Corporation for the construction of the USARPAC Command and Control Facility, Fort Shafter;
- a \$21.1 million contract to Nan, Inc for Flood Mitigation Structures, Fort Shafter Flats;
- a \$13.1 million contract to SRB International LLC for construction of the Training Support Center Upgrade, Schofield Barracks;
- a \$11.7 million contract to Cutting Edge Concrete Services, Inc for F-22 Combat Aircraft Parking Apron, Joint Base Pearl Harbor-Hickam; and
- a \$9.57 million contract to 57 Builders, Ltd. for construction of a Child Development Center, Fort Shafter.

Other significant contracts awarded in FY12 included:

- a \$8.11 million contract to Environet, Inc., for Munitions & Explosives of Concern Removal Action & Supporting Functions, Former

Waikoloa Maneuver Area, Area D, Waimea, Island of Hawaii;

- a \$4.11 million contract to Innovative-Mira Joint Venture (IM JV LLC), Aiea, Hawaii for American Battle Monuments Commission, Vietnam Pavilions, National Cemetery of the Pacific, Oahu, Hawaii;
- a \$2.65 million contract to McConnell Dowell (American Samoa) Limited, American Samoa for Tsunami Repair of Route 005 Fagasa Village (Fagatele), American Samoa;
- a \$1.5 million contract to McConnell Dowell (American Samoa) Limited, American Samoa for Aunu'u Small Boat Harbor Operations & Maintenance Repair Project;
- a \$1.86 million contract to arthworks Pacific Inc, Lihue, Hawaii for Rehabilitation of Damaged Flood Control Works, Hanapepe River, Island of Kauai, Hawaii;
- a \$3.48 million contract to Nan Inc, Honolulu, Hawaii for Repair Water Treatment Plant, FAC#933, Kwajalein Atoll; and
- a \$4.89 million contract to Trade West Construction Inc., Mesquite, NV for Palau Compact Road Repair Project, Republic of Palau.

Honolulu District is committed to building projects which improve the quality of life for service members and their families as well as providing jobs which stimulate the local economy.

DLNR, Corps Sign Agreement for West Maui “Ridge to Reef” Initiative



Honolulu District Commander Lt. Col. Thomas D. Asbery (left) and DLNR Chairperson William J. Aila, Jr. signed a \$3 million cost-share agreement to develop a watershed plan to support the West Maui “Ridge to Reef” Initiative. Photo by Angela E. Kershner

Story by
Hawaii DLNR &
Honolulu District Public Affairs

The Department of Land and Natural Resources (DLNR) and the U.S. Army Corps of Engineers Honolulu District (Corps) signed a \$3 million cost-share agreement Sept. 4 to develop a watershed plan to support the West Maui “Ridge to Reef” Initiative. The Initiative is one of the first efforts in the state to implement a comprehensive management strategy to address impacts to coral reefs across multiple watersheds. The watershed plan will be funded 75-percent by the Corps and 25-percent by DLNR.

West Maui has some of the most severely impacted coral reefs in the state. In West Maui, nearly one-fourth of all living corals have been lost in the last thirteen years. Without dramatic steps to restore favorable conditions, reefs statewide risk rapid degradation. Causes of coral reef decline are complex and not yet fully understood. However, land-based pollution is known to be a serious threat to coral reef ecosystems. Increased sedimentation associated with loss of forest land, historical agriculture practices, stream channelization, and rapid development has clearly impacted coral reef health.

“The islands and reefs are connected; what we do on land affects the reef,” said William J. Aila, Jr., DLNR chairperson. “Recognizing this relationship, the State understands that an integrated and comprehensive approach to reduce land-based sources of pollution is one of the most important steps to help restore coral reef ecosystems. Healthy coral reefs are vital to our island lifestyle, economy, and a thriving Native Hawaiian culture.”

The West Maui “Ridge to Reef” Initiative will engage various federal and state agencies and organizations in the implementation of a strategy to reduce the threats of land-based pollution to coral reefs in West Maui. As an initial step, a number of federal agencies and organizations are funding technical studies and public education efforts to support the DLNR- and Corps-funded watershed plan. DLNR and other agencies will implement priority “on-the-ground” actions as they are identified, while the DLNR- and Corps-funded watershed plan is developing the comprehensive strategy.

“Through its support of the West Maui Ridge to Reef Initiative, the Corps is continuing its commitment to improving the stewardship and sustainability of Hawai‘i’s watersheds and nearshore habitats,” said Lt. Col. Thomas D. Asbery, Commander, U.S. Army Corps of Engineers, Honolulu District.

The West Maui “Ridge to Reef” Initiative expands on the 2011 U.S. Coral Reef Task Force designated priority partnership for the Kā‘anapali to Kahekili area. The proposed 24,000-acre West Maui Watershed study area extends from Kā‘anapali northward to Honolua and from the summit of Pu‘u Kukui to the outer reef. It includes the watersheds of Wahikuli, Honokōwai, Kahana, Honokahua and Honolua.

The National Oceanic and Atmospheric Administration (NOAA), the U.S. Department of Agriculture – Natural Resources Conservation Service (NRCS), the U.S. Environmental Protection Agency (EPA), the National Fish and Wildlife Foundation (NFWF), the State of Hawai‘i Department of Health, the West Maui Mountains Watershed Partnership, and Kā‘anapali Makai Watch are all providing assistance as part of the initiative to improve the health of West Maui’s reefs.

“We have been working in the mauka watershed since 1998. We are happy to see this initiative start to expand conservation from mauka to makai,” said Chris Brosius, coordinator for the West Maui Mountains Watershed Partnership.

Corps Plays Vital Role in Protecting Pacific Reefs

Story by
Honolulu District Public Affairs

Reefs provide food and livelihood for millions of people around the world, protect the coast lines from dangerous waves and storms, plus contain arrays of potential pharmaceuticals showing promise in the treatment of cancer, asthma and AIDS.

Protecting Pacific coral reefs is one of Honolulu District’s many missions.

“The U.S. Army Corps of Engineers has three main roles in protecting the living coral reefs: its regulatory program, its proper planning and project management and its collaboration with partners such as local academia and private organizations as well as local, state and federal agencies,” said Honolulu District Biologist Cindy Barger. “Coral reefs are fragile, living ecosystems, second only to the tropical rainforest in plant and animal diversity. Reefs are home to more than 4,000 species of marine life and ‘many of these are only found in Hawaii.’”

The Corps’ Regulatory program protects the coral reefs through the implementation of the Clean Water Act Section 404 program under the Department of the Army permit process. The Clean Water Act mandates the protection of coral reefs as “special aquatic sites.” Also, the Executive Order 13089 – Coral Reef Protection, states all federal agencies need to utilize their programs to protect coral reef ecosystems and ensure that their actions don’t degrade coral reef ecosystems. Construction, operational or design impacts can be greatly reduced through sustainable and low impact design techniques.

In August 2012, Honolulu District representatives participated in the 28th Annual U.S. Coral Reef Task Force meetings in American Samoa where local, regional, and federal organizations highlighted American Samoan efforts in environmental protection and allowed participants to share knowledge and experience on effective ways to protect marine ecosystems, respond to natural disasters, and address climate change impacts on coastal communities.

In accordance with the Clean Water Act Section 404 (b)(1), unavoidable impacts need to be mitigated. Regulatory policies and the Corps and EPA draft Mitigation Rule allow for the Corps and permittees to implement mitigation that makes sense for the system – focusing on the causes to coral decline rather than the symptoms. Specialists in Honolulu District’s Environmental Technical Branch and Regulatory Branch work to improve mitigation strategies to better address the causes of coral decline rather than the symptoms.

“There are examples in wetland mitigation to take a watershed approach and ‘pool’ mitigation requirements for several projects to make one large mitigation area to get more ‘bang for your buck’. We want to work towards this goal with coral reefs,” Barger said.

Barger feels the state of knowledge on coral mitigation is very similar to the state of knowledge on wetland mitigation back in the late 1980s. There are a lot of questions and processes to figure out in order to develop a similar tool for coral reefs. The Corps works closely with the State of Hawaii Department of Land and Natural Resources as well as local and federal agencies to identify sediment sources and help manage the amount of sediment which finds its way to the ocean. The Corps works closely with the State of Hawaii and the U.S. Coral Reef Task Force’s “Local Action Strategies” to address impact to the reefs where collaborative efforts between Federal, State, academia, non-governmental organizations and the private sector address major threats to reefs through research, adaptive management and education.

Honolulu District strives to educate its customer and partners through a variety of outreach seminars, workshops and displays at the District’s Pacific Regional Visitor Center at Ft. DeRussy on the importance of and threat to coral reefs.





The Department of Land and Natural Resources and the U.S. Army Corps of Engineers broke ground in June on the Kawainui Marsh (pictured above) Environmental Restoration Project in Kailua, Oahu. The project will increase populations of endangered waterfowl, create scenic open space, reduce upland runoff to coastal reefs and remove invasive weeds from the marsh. Photo by Joseph Bonfiglio

DLNR, Honolulu District Break Ground for Kawainui Marsh Environmental Restoration Project

Story by
State of Hawaii DLNR Public Affairs

The Department of Land and Natural Resources (DLNR) and the Honolulu District broke ground June 28 for the construction of the Kawainui Marsh Environmental Restoration Project in Kailua, Oahu.

DLNR has been working with the Corps and the Kailua community for more than 15 years to develop a habitat restoration project for the 830-acre Kawainui Marsh. The project implements the wildlife habitat restoration components of the 1994 Kawainui Marsh Master Plan and Hawaii Endangered Waterbird Recovery Plans.

The project will also serve as the foundation for educational, environmental, cultural, recreational, community and volunteer efforts to restore the wildlife habitat in the marsh. Without restoration, the marsh will remain in a state of degradation with little wildlife and community use values.

The project will help to restore habitat for four endangered native waterbirds on O'ahu – the endangered koloa maoli (Hawaiian duck), ae'o (Hawaiian stilt), 'alae 'ula (Hawaiian moorhen) and 'alae ke'oke'o (Hawaiian coot).

"We are looking forward to finally implementing this project with our partners, the Army Corps of Engineers and the community," said William J. Aila, Jr., DLNR chairperson. "Habitat restoration is expected to increase populations of endangered waterfowl, create scenic open space, reduce upland runoff to coastal reefs and remove invasive weeds from the marsh."

The total project area of nearly 40 acres will include: 11 terraced shallow ponds, an earthen

berm system accessible by light-duty maintenance vehicles and a water supply system to the ponds using solar-powered well pumps and water level control structures.

Total project cost is projected to be \$6,426,000, with the federal government providing 75 percent of the funding. DLNR's cost share is projected at \$1,355,000, representing approximately 25 percent of the total cost.

The Corps is responsible for the design and construction of the project. Once completed, the State will assume the responsibility to operate, maintain and repair the project.

"Restoring the wetland in Kawainui Marsh is of vital importance," said Paul Conry, Division of Forestry and Wildlife administrator. "Kawainui is one of the last large remaining wetland complexes in the state. Restoring its ecological functions to provide productive habitat for our endangered waterbirds will help to ensure we have these populations of endangered native birds in the future."

The project is expected to be completed by Spring 2013.



Breaking ground for the Kawainui Marsh Environmental Restoration Project were (left to right) William J. Aila, Jr., DLNR chairperson, Staff Member Jennifer Wooten representing Sen. Daniel K. Inouye, former Honolulu District Commander Lt. Col. Douglas B. Guttormsen and Paul Conry, Division of Forestry and Wildlife administrator. Photo by Joseph Bonfiglio

District Supports DOD Small Business Forum

Story by
Angela E. Kershner
Public Affairs Specialist

Department of Defense small business advocates on Oahu participated in the 10th Annual DOD Hawaii Small Business Forum at the Honolulu Country Club on July 12, 2012.

The event was sponsored by the Minority Business Development Agency Business Center at the University of Hawaii and provided an interactive forum for industry representatives to network with acquisition professionals from the U.S. Army Regional Contracting Office, the U.S. Army Corps of Engineers, Tripler Army Medical Center, Naval Supply Systems Command Fleet Logistics Center Pearl Harbor, Naval Facilities Engineering Command Hawaii, Pacific Air Forces Headquarters, Marine Corps Base Hawaii, U.S. Coast Guard, Defense IT Contracting Organization Pacific, Tripler Army Medical Center, Defense Logistics Agency, and the Small Business Administration.

After opening remarks and a presentation by the Minority Business Development Agency, a panel of DOD professionals shared upcoming contracting opportunities as well as advice for working with their respective organizations.

Deputy District Engineer for Programs and Project Management Tony Paresa represented Honolulu District and stressed the importance of open communication.

"Success is based upon everyone going in the same direction – when everyone understands what the goal is," Paresa said. "If you are unsure, ask questions. Don't assume; ensure we have a common understanding. Listen to what we are telling you; we will commit to listen to what you are telling us. Read and understand the contract. And let's work together to build a trusting working relationship."



Honolulu District Deputy for Small Business Programs Cathy Yoza meets with small business representatives to discuss opportunities with the Corps during the 10th Annual DOD Hawaii Small Business Forum held in July at the Honolulu Country Club. Photo by Angela E. Kershner

"We commit to you...we will keep the communication flowing," Paresa said. "We commit to being very honest with you."

In the afternoon, participants had the opportunity to attend breakout workshops covering Multiple Award Task Order Contracts (MATOCs), Safety Success on Navy Contracts, How to Obtain GSA Federal Supply Schedules, and How to Do Business with the Veterans Administration.

Honolulu District's Chief of Construction Branch Lou Muzzarini and Contracting Officer

Kent Tamai presented "The ABC's of Multiple Award Task Order Construction Contracts" to approximately 30 workshop attendees.

Tamai provided guidance on submitting proposals for the MATOCs.

"MATOCs are how we get to the finish line," Tamai said, referring to the process of choosing multiple awardees to provide services within a pre-defined dollar amount.

He urged small business owners to use their best asset: Honolulu District Deputy for Small Business Programs Cathy Yoza.

"She is your interface to the Corps," Tamai said.

Muzzarini followed up with how contractors can better succeed by diligently complying with submission of all the preliminary requirements of their respective task orders to get them to the point where they can actually "turn dirt" (start construction). Understanding and following contract requirements will allow contractors to stand out and better qualify when submitting proposals for MATOCs in the future.

The best piece of advice Muzzarini said he could give was to read the contract carefully and in its entirety and above all else, emphasize safety.

"Engineer safety into your work process," he said. "Safety is very important to us and I think we all have a moral responsibility to get our employees home to their families in the same way they came to work. I want to help you learn to work better with the Corps so that we can work together to build higher quality projects...done on time, safely and within budget so we can turn them over to our customers on the day we said we would."



Honolulu District's Deputy District Engineer for Programs and Project Management Tony Paresa discussed contracting opportunities with the Corps during this presentation at the 10th Annual DOD Hawaii Small Business Forum. Photo by Angela E. Kershner

Lt. Col. Asbery Becomes 68th Honolulu District Commander

Story
by

Honolulu District Public Affairs

Lt. Col. Thomas D. Asbery became the 68th commander of the U.S. Army Corps of Engineers Honolulu District in a military ceremony held July 18, 2012, on Fort Shafter, Hawaii's Palm Circle parade field.

U.S. Army Corps of Engineers Pacific Ocean Division Commander Brig. Gen. Richard L. Stevens presided over the ceremony during which outgoing commander Lt. Col. Douglas B. Guttormsen and incoming commander Lt. Col. Asbery passed the ceremonial flag symbolizing the official change of command. During the ceremonies, Asbery and his family were presented with fresh flower leis, a Hawaiian symbol of welcome, with the Guttormsen family also receiving leis as a tribute to their service.

For his outstanding work and contributions to the Honolulu District, Guttormsen received the Meritorious Service Medal. Guttormsen leaves to become the Division Engineer for the 25th Infantry Division, Schofield Barracks, Hawaii.

During his tenure, Guttormsen met the challenge of successfully leading the District in executing all mission requirements: military construction (MILCON), civil works, international and interagency services, real estate, regulatory, environmental services and emergency management support. For fiscal years 2010 and 2011, the District's contracting team awarded more than \$816.8 million in contracts in Hawaii and the Pacific Region.

Guttormsen led a highly motivated staff in support of U.S. Army military construction, transformation and Army initiatives on Hawaii Army posts that included barracks renewal on Wheeler Army Air Field, the renovation of several historic quadrangles (Quads) on Schofield Barracks, construction of new Army training facilities at Pohakuloa Training Area on the island of Hawaii. The U.S. Army Garrison Hawaii, Corps of Engineers and several contractors also joined forces under Guttormsen's tenure to start and finish construction of two state-of-the-art, energy-efficient barracks at Schofield Barracks and begin the construction of two others. The District also completed work on Schofield's new School Age Center for children ages six to 10, renovation of Schofield's 98 year-old Soldiers Chapel and began construction of a new Warrior in Transition barracks and complex in 2012. In March 2012, the District also awarded a contract for construction of a Child Development Center at Fort Shafter.

During Guttormsen's tour, the District also awarded the design and initial phase contracts for the future headquarters of the U.S. Army Pacific (USARPAC) at Fort Shafter, unveiled a new Army Reserve Center at Fort Shafter Flats and finished renovation and restoration of Fort Shafter's historic Aloha Welcome Center. Ground breaking for the USARPAC facility was done in April 2012.

Under Guttormsen's leadership, the District continued military construction support for the Air Force's C-17 beddown initiative which in-



Outgoing District Commander Lt. Col. Douglas B. Guttormsen, Pacific Ocean Division Commander Brig. Gen. Richard L. Stevens and incoming District Commander Lt. Col. Thomas D. Asbery salute for the presentation of the colors during the change of command ceremony on the Palm Circle Parade Field at Fort Shafter. Photo by Dino W. Buchanan

cluded the completion of a parking ramp, a strategic parking ramp, rehabilitation of Hangar 2, and a new, state-of-the-art hydrant fueling system at Hickam Air Force Base to service C-17 and other aircraft. The District also executed construction contracts in support of Hickam's F-22 program.

In addition, through Guttormsen's initiative, the District aggressively trained and in May 2012 deployed the 565th Engineering Detachment Forward Engineer Support Team-Advance (FEST-A) in support of Overseas Contingency Operations in Afghanistan.

Asbery will command an organization of about 330 engineers, scientists and support staff serving the Pacific Region, including Hawaii, Guam, American Samoa, the Commonwealth of the Northern Mariana Islands and Kwajalein.

Honolulu District is responsible for major military design and construction, civil works, international and interagency support, real estate services to the Army and Air Force, regulatory work, environmental services and emergency management. The District's current active program is valued at about \$2 billion.

Asbery most recently served as the Executive Officer to the Commanding General, Human Resources Command, Fort Knox, Kentucky. Asbery deployed twice in support of Operation Iraqi Freedom. He also deployed to

the Mississippi Coast in support of Hurricane Katrina disaster relief efforts in 2005 as a Forward Engineer Support Team leader.



Outgoing District Commander Lt. Col. Douglas B. Guttormsen gives his farewell remarks during the change of command ceremony on the Palm Circle Parade Field. Photo by Dino W. Buchanan



Lt. Col. Thomas D. Asbery (back right) receives the unit colors from Pacific Ocean Division Commander Brig. Gen. Richard L. Stevens, becoming the 68th Commander of the U.S. Army Corps of Engineers Honolulu District. Looking on are outgoing District Commander Lt. Col. Douglas B. Guttormsen (front left) and Honolulu District Deputy District Engineer for Programs and Project Management Tony Paresa. Stevens presided over the ceremony at Historic Palm Circle Parade Field at Fort Shafter. Photo by Dino W. Buchanan



Maj. (P) Daniel Segura (left) receives the Meritorious Service Medal from acting Pacific Ocean Division Commander Col. Gregory J. Gunter during Segura's Farewell Coffee Hour Sept. 6. Photo by Dino W. Buchanan

District Deputy Leaves for JFSC Instructor Duty

Team,

I'd like to take this opportunity to send out a profound Mahalo nui loa to everyone in the District Ohana. It has been an honor to serve with such a caring and professional team; focused on quality work and customer service, in a remarkable environment that promotes integrity, safety, transparency and respect for each other. You welcomed my family and me right from the beginning and I truly appreciate it. Thanks for all you have taught me about Hawaii, leadership, District operations and the wonderful culture here. I'd also like to give my special thanks to the Executive Office team for taking such good care of me.

I hope that you welcome our incoming Deputy Maj. Sally Hannan with the same warmth that I have received. You should all feel very proud to be part of this GREAT District, the U.S. Army Corps of Engineers and the U.S. Army.

God bless you all and the District Ohana. I look forward to serving with you again someday.

For those of you wondering, my next assignment will be as an instructor at the Joint Forces Staff College (JFSC) in Norfolk, Va. This is a late change from my original plans, so my report date to that assignment is in the Nov./Dec. time-frame. Until then, I will be at Pacific Ocean Division helping out.

Maj. (P) Dan Segura

Chief of Engineers Visits District, Project Site

Story by
Dino W. Buchanan
Pacific Connection Editor

Lt. Gen. Thomas P. Bostick, commanding general of the U.S. Army Corps of Engineers and Chief of Engineers visited Honolulu District and Pacific Ocean Division (POD) headquarters July 23-24, 2012 on the final leg of his tour of three POD Districts.

Bostick became the 53rd U.S. Army Chief of Engineers May 22, 2012 and had since spent the previous two months touring the various Districts and their projects as well as meeting the workforce of Soldiers and civilians.

Honolulu District Commander Lt. Col. Thomas D. Asbery, escorted Bostick throughout his visit to the District, which included a command brief and luncheon with District leadership and a visit to the District's project site of the future Command and Control Facility (C2F) for U.S. Army Pacific (USARPAC) at Fort Shafter.

Bostick's first stop in Hawaii was an office call with Pacific Ocean Division Commander Brig. Gen. Richard L. Stevens at Division headquarters where he also listened to briefs by Division staff on POD mission and initiatives.

During the meeting with Honolulu District leadership Bostick was briefed on the District mission and construction workload.

While in Hawaii Bostick also made office calls to the Commander, Pacific Command (PACOM), Commander, U.S. Army-Pacific (USARPAC), Commander, U.S. Marine Corps Forces, Pacific and also met with Soldiers of 130th Engineer Brigade, 84th Engineer Battalion (Construction Effects), 65th Engineer Battalion (Combat Effects) and A Company, 249th Engineer Battalion (Prime Power) at Schofield Barracks.

At the project site Bostick was briefed by C2F program manager / project manager Lise Ditzel-Ma on the overall phase plans for the C2F and by phase one project manager Gerald Young on the current status of construction.

At a joint POD-Honolulu District employee townhall in the Fort Shafter gymnasium Bostick focused his remarks to the workforce on the U.S. strategic shift to the Asia-Pacific region. "The military leaders, civilian leaders, leaders of other countries I have met in this region all speak very, very highly of your work," Bostick said.

"When talking with the Pacific military leadership (PACOM Commander) Adm. Locklear and (USARPAC Commander) Lt. Gen. Wiercinski about the Corps projects in this AOR and the continuing military focus on the Pacific, I told them the Corps is already there. What we need to do is figure out how to extend a higher level of commitment for us and for the Army."

"One of the takeaways I've learned on my travels while being here is that people are very happy with the work you've done. When projects are turned over the customers they are very satisfied with the high quality of work and they expressed to me they're looking for more opportunities to work with the Corps."



Commanding General U.S. Army Corps of Engineers Lt. Gen. Thomas P. Bostick (front row, third from left) listens as Command and Control Facility (C2F) Program Manager / Project Manager Lise Ditzel-Ma explains the project site layout of the future headquarters for U.S. Army Pacific during a visit July 23. Listening are (front row left to right) Maj. Gen. Kendall P. Cox, deputy commanding general U.S. Army Corps of Engineers (USACE), C2F Phase One Project Engineer Gerald Young, Lt. Gen. Bostick, Honolulu District Commander Lt. Col. Thomas D. Asbery, Honolulu District Fort Shafter Area Office Engineer Tim Phillips, Col. Robert Sinkler, strategic planner USACE, Ditzel-Ma and Col. Peter Andrysiak, executive officer, USACE. Photo by Dino W. Buchanan

Throughout his tour Bostick stressed the importance of the work being done by POD and Honolulu District for the U.S. military, the people of Hawaii, U.S. Territories and Pacific Rim nations, and for U.S. by emphasizing work could not be done without the District and Division's employees.

"The overall value that you add, not only in the work that you do, but in terms of engagement in this part of the world – politically, eco-

nomic and militarily and being ambassadors for our country – you do a huge service to our military and country."

"It's very important that we are successful in doing what the President has said in terms of focusing our energies, our leadership and our capacity to serve the nation and military in this part of the world. I sincerely appreciate your personal leadership, energies and team efforts to support the Corps and the Army in this theater."

USACE Supports Bangladesh Exercise

Story by
Angela E. Kershner
Public Affairs Specialist

DHAKA, Bangladesh -- U.S. Army Pacific and the Bangladesh Armed Forces Division held the third annual Pacific Resilience Disaster Response Exercise and Exchange (DREE) 2012 in September in Dhaka, Bangladesh. Part of the larger Pacific Resilience initiative throughout the Pacific, the DREE aims to increase disaster preparedness and response through civil-military cooperation in those nations most affected by natural disasters in the Pacific region.

U.S. Army Corps of Engineers Geographer Justin Pummell develops, leads, plans and executes Humanitarian Assistance and Disaster Management projects and exercises such as the DREE throughout Asia which enhance readiness and response to all hazards in accordance with international and national emergency response and preparedness standards.

"He is worth his weight in gold," said Col. William Hollingsworth, Jr., Civil Affairs, U.S. Army Reserves, U.S. Army Pacific. "The value of a USACE-trained geographer in the G-9 has proven to be invaluable." Pummell supports the Corps' Pacific Ocean Division and Institute for Water Resources (IWR) with its international capacity development program, working directly with the USARPAC, U.S. Pacific Command, U.S. Embassies and partner nations.

The IWR was formed to provide forward-looking analysis and research in developing



U.S. Army Corps of Engineers Geographer Justin Pummell, center, speaks with members of the U.S. and Bangladesh Armed Forces during the second day of table top exercises at the third annual Pacific Resilience Disaster Response Exercise and Exchange (DREE) 2012 in Dhaka, Bangladesh in September. Pummell develops, leads, plans and executes Humanitarian Assistance and Disaster Management projects and exercises such as the DREE throughout Asia that enhance readiness and response to all hazards in accordance with international and national emergency response and preparedness standards. Photo by Angela E. Kershner

planning methodologies to aid the Civil Works program. IWR is a field operating activity under the supervision of the Director for Civil Works, USACE.

"The Corps is involved in Pacific Resilience because of our experience, capability, and capacity," said Pummell. "We can reach back to subject matter experts of all types and use their knowledge and skill sets to support joint emergency management practices. Given our domestic experience in support of the National Response Framework, our real-world practice with debris management, engineering, and other disaster lifecycle tasks is desirable and critical."

Each year, the Corps sends hundreds of people to respond to disasters throughout the United States and overseas. Assessing and restoring critical infrastructure, providing critical commodities such as temporary emergency power, and supporting immediate emergency response priorities are the three top priorities of the Corps mission in disaster response.

"Sharing these experiences, as well as tailoring them to security cooperation, disaster management and water resources, makes USACE an ideal fit in supporting USARPAC and USPACOM with international capacity development," said Pummell.

During this year's DREE in Bangladesh, more than 180 personnel representing more than 70 organizations participated in a two-day table top exercise, analyzing and planning how to deal with various scenarios that may occur in the wake of a major disaster. Over 1,250 personnel then participated in a city-wide field training exercise, reacting to real-world scenarios ranging from search and rescue to evacuation of casualties to local hospitals.



U.S. Army Corps of Engineers Geographer Justin Pummell, center, speaks Maj. Rollin Heassler, Contingency Command Post, U.S. Army Pacific, and Maj. Mohammad Shaqi Kawjar, Bangladesh Armed Forces Division, Headquarters during the second day of table top exercises at the third annual Pacific Resilience Disaster Response Exercise and Exchange in Dhaka, Bangladesh. Photo by Angela E. Kershner



A view of the entryway leading to the Asia-Pacific Center for Security Studies' (APCSS) new Maluhia Hall. Upon completion the facility is projected to attain a U.S. Green Building Council Leadership in Energy and Environmental Design (LEED) Gold rating. Photo by Joseph Bonfiglio

Corps, Asia-Pacific Center Open New Learning Center at Fort DeRussy

Story by
Asia-Pacific Center for Security Studies
Public Affairs

The Asia-Pacific Center for Security Studies (APCSS) celebrated the official opening of Maluhia Hall, a new state-of-the-art learning center on August 24.

The \$12.7 million learning center brings more than 10,000 sq. ft. of additional classroom space to support the U.S. Department of Defense institute's security cooperation and executive education programs.

According to APCSS Director, retired U.S. Air Force Lt. Gen. Dan Leaf, "the building is designed for education. In addition to the extra capacity for courses and workshops, the building itself is engineered to provide with improved acoustics and information technology connectivity to support the programs. It is also built to be sustainable, which is very important to our community."

Honolulu District awarded the \$11.4 million contract to Sumo-Nan JV II LLC, an 8(a) small business, in August 2010 and managed the construction of the facility. Additionally, more than \$1.2 million in design, architectural, site surveys and engineering work was also managed by the District.

The new facility fits into the architectural design of Fort DeRussy and reflects Hawaii's unique environment. The building's interior and exterior includes historical, or historically inspired, designs reflecting Fort DeRussy's past.

The building will be a "teaching tool" for sustainability as the design includes a high ef-



U.S. Sen. Daniel K. Inouye makes his remarks at the Maluhia Hall ceremonies. Photo by Joseph Bonfiglio

ficiency landscape irrigation system, use of renewable materials, solar light tubes, energy management and active display systems, rain water collection system, water efficient fixtures and a renewable energy photovoltaic system array. An ethno-botanical garden featuring native plants will also be established in an open area next to the new building. Upon final completion, Maluhia Hall is projected to attain a U.S. Green Building Council Leadership in Energy and Environmental Design (LEED) 'Gold' rating.

The ceremony was attended by 300 guests including 73 members of the current course in session at the facility - Comprehensive Crisis Management - which includes Fellows from 34 different countries throughout the region.

Guest speakers at the ceremony were U.S. Sen. Daniel K. Inouye; Commander, U.S. Pacific Command Adm. Samuel J. Locklear III; Mr. Peter F. Verga representing the Office of the Secretary of Defense for Policy; and APCSS Director Dan Leaf.

Sen. Inouye, who is considered one of the founders of the Center, reminisced about participating in a similar ceremony to dedicate the main APCSS building almost 12 years ago. His speech then still resonates today emphasizing the need for building a regional "Ohana," with "Aloha" to achieve "Ho'opono pono," meaning reconciliation or to make things right.

The new Maluhia Hall bridges the past with the future: The name "Maluhia" means a haven of rest and peace and is inspired by a World War II military rest and recreation facility that was previously located at Fort DeRussy. The building's artwork and landscape complements Hawaii's unique environment and culture and its design hails the future as a model of technology and sustainability.

Since 1995, more than 13,000 course alumni and workshop participants from 104 countries have benefited from this U.S. Department of Defense institute.

ULDP Transitions Employees to Future Leaders

Story by
Angela E. Kershner
Public Affairs Specialist

Across the U.S. Army Corps of Engineers, tomorrow's leaders are gaining the knowledge and skills essential to the success of the USACE mission. Employees chosen for their leadership qualities are given the opportunity to progress through the four levels of leadership training that make up the USACE Leadership Development Program (ULDP).

"The ULDP takes those individuals who have been identified as having leadership potential and puts them in an environment to develop those qualities from the team level to the regional level to the national level," said ULDP Steering Committee Chair George Ward.

The ULDP was designed to ensure leadership development by first focusing on the individual, progressing to teamwork and then applying that knowledge across USACE to influence organizational effectiveness. To date, more than 300 Pacific Ocean Division employees have graduated from the ULDP.

Several years ago, POD developed a leadership program that, over the course of a few years, would mold selected employees into competent, capable leaders. It is this program that was adopted and modified to become the ULDP.

By applying the POD program to core competencies identified by the Department of Defense as key elements of civilian leadership development, USACE was able to develop – and continues to evolve – the highly effective ULDP.

Those core competencies are: leading change, leading people, being results driven, developing business acumen, building coalitions and gaining an enterprise-wide perspective.

"We want our employees to know their own strengths and weaknesses and how to play off each other and how that works as a team," said Ward.

ULDP consists of four levels. Levels 1 and 2 are managed at the District, Level 3 is managed at the regional level, and Level 4 is managed at the national level. Level 1 provides participants with a basic understanding of the Corps' business and culture. Level 2 increases their self-awareness and understanding of their individual talent potential and how that applies in a team environment.

Level 3 develops and expands the participant's regional leadership perspective and focuses on the DOD core competencies over a two year period. Four one-week training events allow employees to apply the knowledge they have gained in a practical setting, including a one-week course in Washington, D.C. that focuses on understanding the Congressional processes and procedure as well as issues and politics of the overall DOD authorization and appropriation process.

Level IV student James Saucedo, a civil engineer with Alaska District, hopes that the ULDP will prepare him for a senior leadership position in the Corps of Engineers of the future.

"I expect the program to allow me an opportunity to play a larger role in the decision



The ULDP Steering Committee, comprised of members representing each of the Districts within the Division, converged at the Division headquarters recently to review/update candidate and program requirements. Photo by Terri Kojima, Pacific Ocean Division

process, making and influencing policy, and contributing to the creation of an organization where teamwork is the core of the business culture," said Saucedo.

The time commitment and intensity of Level 3 are necessary to prepare individuals for Level 4 where students learn to expand their strategic perspective, build strategic alliances, develop innovative solutions and hone their facilitation skills among many other key goals.

Team projects throughout the ULDP challenge team members to solve real-world problems in order to maximize the benefit to both the student and the Corps. Past projects include a recruitment video of Japan District, a review of district data management, streamlining of the hiring process and regionalizing support services in POD.

"It provides a progressive avenue to develop and train leaders at all levels of the organization," said Saucedo. "It also provides leaders training to be agile, to possess broad perspectives, and to be successful results oriented change agents. Not many organizations offer these type opportunities, so those who are interested should take full advantage of the program."

While the program and its basic structure is detailed in a USACE Engineering Regulation, the individual curriculums at each level are largely left up to the Districts and Divisions.

"Although the Level 1 to 3 curriculum is largely left up to POD, we want to make sure anyone in our program can take what they have learned and fit right into any other class in any other Corps location," said Ward.

Acceptance into the ULDP gets progressively more competitive as one completes each level. Level 1 includes all new employees, but supervisor nomination is required prior to the

application and selection process for all subsequent levels.

"The steering committee wants to make sure we get the best employees for the program, so we are constantly reviewing and updating the requirements," said Ward.

One way the program and its participants are monitored in order to facilitate positive changes is through feedback collected from each class. The steering committee seeks feedback on everything from suggested reading lists to leadership interaction.

"Students wanted more interaction with our senior leaders, so we incorporated that," said Ward. "We built in more involvement with our Senior Executives and our Commanding Officers."

Every two years, the steering committee reviews and tweaks the curriculum for Levels 1 through 3 to reflect requested or suggested changes. Upcoming changes will also reflect the Division's focus on improving customer service as well as the customer's perspective on leadership.

"We felt it was important for our ULDP participants to hear perspectives on leadership from the leaders of the other services so we intend to bring that into the curriculum" said Ward. "Also, one of our Division's goals is to improve customer service and we want senior leaders from our customers to give our students their view on the Corps' customer service."

For more information on the USACE Leadership Development Program, visit the Pacific Ocean Division intranet site at <https://intra.poj.usace.army.mil/uldp/> or contact Team Leader Nanette Nicholas at (808) 835-4662.

DA Suicide Stand Down: Employees Embracing Focus on Awareness

Honolulu District held a two-hour townhall-style Suicide Stand Down Oct. 3 in support of the Army-wide efforts to prevent further loss of life. The townhall, attended by more than 225 employees, was the second of a three phase suicide awareness stand down. The initial phase had employees reading an online suicide awareness briefing and the third was an office-level peer group discussion.

Interactive presentations were provided by Johnny Miller, a Prevention Coordinator, Army Substance Abuse Program (ASAP), Schofield Barracks; Jessica Lynch, Risk Reduction Program Coordinator, ASAP, Schofield Barracks; and by Mele Stender, Army Community Service Center, Schofield Barracks.

In 2011, suicidal behavior among Soldiers reached an all time high. Suicide is not only a problem for Service members. Each year in the U.S. nearly 35,000 citizens commit suicide, making it the tenth leading cause of death.

In an effort to demonstrate the Army's commitment to the health, safety, and well-being of its Soldiers, Department of the Army (DA) civilians, and families, Headquarters, DA directed a mandatory Army-wide, one day Suicide Prevention Stand Down. In turn, Headquarters, USACE tasked each Division and District to conduct suicide awareness training.

Honolulu District Commander Lt. Col. Thomas D. Asbery discusses the importance of Suicide Awareness with District employees Oct. 3 during a townhall-style Suicide Stand Down. Photo by Angela E. Kershner



SBAO-Wide Contractor Safety Conference Promotes Jobsite Awareness

Story by
Dino W. Buchanan
Pacific Connection Editor

More than 80 contractors and Honolulu District personnel attended the first Schofield Barracks Area Office (SBAO) area-wide Contractor Safety Conference Sept. 18 in the U.S. Army Garrison Hawaii Post Conference Room.

Presentations projected the conference's theme of "Complacency Leads to Accidents."

"We are using this opportunity to discuss with our contractors accidents which have occurred at both Area Offices this year and potential lessons learned in the prevention of these accidents," said SBAO Area Engineer Dickson Ma. "This forum is also useful for our contractors and quality assurance personnel to collaboratively generate good ideas and suggestions to avoid future accidents from occurring."

The Fort Shafter Area Office held a similar safety coordination meeting Aug. 29, with 40 contractor personnel attending. This seminar also featured smaller breakout sessions where groups discussed the causes of the accidents and preventive measures.

According to Ma, although the majority of these accidents in 2012 have not been serious, they indicate potential environments that could be conducive for a more serious accidents.

During his opening remarks Honolulu District Chief of Construction Branch Lou Muzzarini asked the contractors "how can we reverse this negative trend?" "We're looking for feedback from you," Muzzarini asked. "Is it a function of the environment that we're operating in or are there other underlying issues that are affecting workers on the jobsite or is there something else we should be focusing in on?"

Ma prefaced the small group breakout discussions by sharing common workplace safety



In a breakout session at the SBAO conference, contractors and Honolulu District quality assurance personnel discussed potential solutions and safety remedies to a potential worksite safety issue. Photo by Dino W. Buchanan

warning signs and reviewing details about some of the recent contractor accidents.

In the breakout sessions contractors and Honolulu District quality assurance personnel discussed potential solutions and safety remedies to five potential worksite safety issues and then provided their "Best Practice" recommendations to the overall group aimed at improving worksite safety environment.

At the conclusion of the session, five contractors were presented awards from Honolulu

District for their safety excellence during the construction of recent Corps' projects by Muzzarini.

"We hope this conference has been an invaluable tool for you in understanding some of the safety issues that have occurred and could potentially occur in the future," Muzzarini said in his closing remarks, "and also that our discussions today helps us all refocus our efforts in promoting jobsite safety excellence."

EMPLOYEES OF THE MONTH

July



TED TURNER

Handled several high-visibility projects with a level of expertise far beyond his experience as a Contract Specialist. He worked on the NSA MATOC, the ABMC Vietnam Pavilion, the F-22 Aircraft Parking Apron, and numerous smaller projects. Though an intern, Ted always accepts the challenges and demonstrates abilities indicative of an experienced contract specialist.

August



GLENN OSHIRO

Was recognized for outstanding service in response to an urgent PACAF project request. PACAF's current construction management contract was about to expire and needed it renewed ASAP to allow continuous coverage without any breaks in service. PACAF expressed sincere relief and gratitude in awarding a lower cost replacement contract with no break in service.

July



WAYNE MURAOKA

Accomplished a high level of production in support of POH, FED, POJ, and POA as lead mechanical engineer for POH and the Region for technical support. He maintained high levels of assignment completions for technical tasks in the RTC plus handling all fee negotiations with FED for very large and complex projects needing future technical support from our District.

September



MARIA BUCKNER

Was recognized for handling several extremely high-visibility projects with a level of expertise that has come to be expected from her supervisors and peers. Because of her dedication and perseverance, Contracting was able to meet the workload demands in support of the District's mission, despite the loss of multiple personnel.

District Employees Donated to 2012 Combined Federal Campaign

The 2012 Hawaii-Pacific Combined Federal Campaign (CFC) ran Oct. 1 to Nov. 16. The Combined Federal Campaign (CFC) is the world's largest and most successful workplace fundraising campaign, with more than four million federal employees and military personnel participating.

President Kennedy established CFC 51 years ago with a Presidential Executive Order in 1961.

In total, CFC supports more than 2,500 local, national and international charities helping men, women, children and animals. These nonprofits provide services and assistance to people in nearly every walk of life. It's these valued charitable donations that sustain most of these needy organizations.

New to CFC in 2012 was the choice of donating online through a payroll deduction program called 'CFC Nexus,' which was accessible through the CFC website.

This year's CFC was run by the District's Safety Office and assisted by these CFC Key Persons:

- E&C: Allison Kirkland, Kris Young, Diane Oda, JoAnne Brostrom, Julie Rohrer
 - PPM: Cindy Kim, Toni Agustin
 - ULA: Steve Paahana
 - Office of Counsel: Donna Kanetake
 - ACE-IT: Carl Ancheta
 - Contracting: Jyun Yamamoto
 - RM: Wendy Hammer
 - Executive Office/Support Staff: Amy Tashiro

In Memoriam: Clifford Olivera

It is with great sadness that we inform the District Ohana of the passing of Clifford Olivera Aug. 26.

Clifford was a maintenance worker in the District's Logistics Delivery Point.

Services were held Sept. 29 at Kualoa Beach Park with burial Oct. 4 at Hawaii State Veterans Cemetery in Kaneohe.

Cliff was well known for his hand drawn and painted wood Honolulu District Christmas cards (shown at right) that adorned the entrance to Fort Shafter every holiday season. Several won awards for creativity. Cliff touched all of us in the District with his warmth and customer service. He will be sorely missed.



Aloha to our Overseas Contingency Operations volunteers who are deployed to Afghanistan:



Fred Nakahara



Steven Prudence

TRANSITIONS

Welcome: Geoffrey Ries / Don Espaniola / Dorothy Williams

Welcome Back: Jim Pennaz / Nicholas Morikawa / Walter Perrett / Derek Chow

Goodbye: Mark Hunsaker / Wilfred Ageno / Jeff Daniels / Constance McLamore / Lance Sewake / Cainan Shinjo / Geraldine Ribao / Zachary Horiuchi / Michelle Lazaro / Maj. (P) Daniel Segura / Han Duong / Leslie Dang / Brian Chung / Sharon Kashiwabara / Jessie Dobinckick



Program Manager Athline Clark displays the award for the American Samoa Tsunami Study in the 2012 Disaster Mitigation and Hazard Planning category which was presented to Honolulu District by the Hawaii Chapter of the American Planning Association during an awards dinner Sept. 12 at Ko Olina Resort on Oahu. Also receiving the award were the Government of American Samoa and the architect-engineering firm of Helbert Haster and Fee. FEMA and NOAA worked with the Government of American Samoa to develop a series of protocols that allow the territory to be designated as a "Tsunami Ready" jurisdiction. The Corps spent \$500,000 to conduct an assessment of the tsunami risk in American Samoa, which helped the territory attain TsunamiReady status. Photo by Angela E. Kershner



District Ohana Welcomes New Deputy Commander

Maj. Sally Hannan assumed duties as the District's Deputy Commander in September from Maj. (P) Daniel Segura who left to become an instructor at the Joint Forces Staff College, Norfolk, Va.

Maj. Hannan previously worked as a project manager in the District's Programs & Project Management Division, Environmental Branch. She has served in the U.S. Army for 13 years as an Engineer in assignments to include Platoon Leader and Executive Officer in 50th EN CO (Assault Float Bridge), Executive Officer for B/577th EN BN, Plans Officer in SES, V Corps, Company Commander in HHC/2d SIG BDE, Rear Detachment Commander, 18th EN BDE, USAES Operations Officer, and as the Battalion Executive Officer for 35th EN BN. This is her second Corps assignment.

She is joined by her three children and husband, Maj. William Hannan, who is currently commanding the District's 565th Engineer Detachment that is deployed in Afghanistan.

**U.S. Army Corps of Engineers
Honolulu District
Public Affairs Office
Building 230, Rm. 302
Fort Shafter, HI 96858-5440
Official Business**